

Terms of the Agreement:

The Interim Pastor is employed on a full-time basis, and will be compensated for pastoral services as follows:

ANNUAL COMPENSATION		
<i>Effective Salary</i>	Annual cash salary	\$ 125,000
	Housing allowance	\$ 30,000
	Deferred income	\$
	Manse amount (30%)	\$
	Housing escrow	\$
	<i>Total Effective Salary</i>	\$ 155,000
<i>Taxes/Benefits</i>	Pension (<i>per BOP calculator</i>)	\$ 13,175
	Major Medical (<i>per BOP calculator</i>)	\$ 35,000
	Dental	\$
	Vision	\$
	Death and Disability (<i>per BOP calculator</i>)	\$ 1,550
	Social Security (7.65%)	\$ 11, 857.50
	<i>Total Taxes/Benefits</i>	\$ 61582.50
<i>Reimbursable Professional Allowances</i>	Continuing Education/Study Leave, Book Allowance, Professional Expenses (<i>combined</i>)	\$ 10,000
	Travel allowance	
	<i>Total Professional Allowances</i>	\$ 10,000
<i>Total Package</i>		\$226,582.50
<i>Paid Leave</i>	Vacation, Continuing Education/Study Leave (<i>combined</i>)	6 weeks

	Service to Larger Church (meetings, mission trips, etc.)	(as negotiated)
<i>Other</i>	<ul style="list-style-type: none">• All relocation expenses will be paid by the church• Affirms that this position is covered by the Family Leave provisions in the Book of Order of the Presbyterian Church (USA), and the Anti-Racism, Harassment, Boundary Training, Child Protection, and Sexual Misconduct Policies of the Presbytery.	